

POSITION COMPARISON:

Name _____ Company _____ Date _____

CONSIDERATIONS	PRESENT POSITION	NEW POSITION
COMPENSATION		
Base Salary		
Sign-On Bonus		
First Review		
Guaranteed Bonus		
Discretionary Bonus		
Auto Allowance / Auto Value		
Gas Card		
Moving Allowance		
TOTAL		
BENEFITS		
Profit Sharing / % / \$		
Profit Sharing / Vesting Period		
401K / Match % / \$		
401K / Vesting Period		
ESOP		
Individual Medical (% Paid)		
Individual Dental (% Paid)		
Individual Vision (% Paid)		
Family Medical (Cost)		
Family Dental (Cost)		
Family Vision (Cost)		
Vacation / Weeks / Accrual Rate		
Paid Holidays (# of Days)		
Sick Leave (# of Days)		
Life Insurance (x Salary)		
Short-Term Disability (Y/N, \$)		
Long-Term Disability (Y/N, \$)		
Education (Y/N, \$)		
Flex Spending (Y/N, \$)		
TOTAL COMPENSATION / % CHG		
Challenge		
Geography		
Opportunity for Decision Making / Independence		
Promotional Potential		
Company Stability		
Personal Recognition		
Investment in Training and Growth		
Physical Plant and Atmosphere		
Contribution & Creativity		